



"City of Choice"

CERTIFIED PEACE OFFICERS

Candidates must be TCOLE certified and meet one of the following:

- Pass each step of the selection process including a thorough background investigation
- Pass a written examination
- Pass physical readiness testing
- Eyesight must be correctable to 20/20 (both eyes)
- Possess a valid driver's license not in jeopardy of suspension or revocation
- Non-tobacco user preferred.

ENTRY-LEVEL SALARY

	Hourly	Annual
Police Officer	\$21.42	\$44,553

Incentive Pay

Certification Levels:

Intermediate: \$ 80 per month
Advanced: \$ 160 per month
Master's: \$ 240 per month

Texas Municipal Retirement System (TMRS):

Employee contribution: 7%

City matches 2:1 with 5 years vesting

Retirement Eligibility:

- Age 60+ vested; or
- 20 years of service, any age

Longevity Pay

After one year of employment, employees will receive an annual payment of \$10.00 per month of employment for the first 25 years of continuous employment. Qualified employees receive longevity payments each September.

Officer Issued Equipment

- Body Armor
- Duty Weapon: Glock 22, 40 cal.
- Uniforms and outerwear
- All leather gear, excluding boots
- Portable radio with charger