



For your convenience, interactive links have been placed on this page.

## Starting a Business in Cibolo

### 1. Business Assessment

- What kind of business will I create?
- What makes my business different?
- Is the right supply chain in place?
- Who is the ideal customer?
- How many customers do I expect to service?
- Is my business model scalable?

#### Pro Tip: Find a mentor

- lawyer
- accountant
- banker
- insurance (risk assessor)
- **SCORE**
- [The Alternative Board](#)



Pro Tip: contact organizations that help with business plan writing:

- [Small Business Administration](#)
- [Small Business Develop. Center](#)
- [Minority Business Development Agency](#)



#### Some things to consider with your Business Plan:

- Company legal structure
- Licensing requirements
- Lease or own property
- Estimated fees
- Permits
- Start-up costs
- Financing options

### 2. Write Business Plan

### 3. Meet with Staff

Meeting with City staff early in the process can help eliminate headaches and confusion. CEDC can provide information on available properties and grant programs. The Planning & Engineering Department will be vital in determining appropriate fees and conformity to the City Unified Development Code. Below is a general process for **New Construction**, **Remodel**, and/or **Tenant Finish Out**.

pre-design meeting with staff → submit plans to City → pre-construction meeting  
pull permits → Certificate of Occupancy at completion

See the [Commercial Development How-to](#) for detailed information.

Several studies will need to be conducted before you can open for business. Contact CEDC to complete your Economic Impact Analysis and Planning & Engineering to assist with determining possible impact fees.

### 4. Behind the Scenes

### 5. Business Launch

- CEDC or local Chamber can assist with a Ribbon Cutting Ceremony
- Spread the word about your business through social media and traditional marketing
- Compare your expected result to actual results and make changes as necessary
- Stay in contact with CEDC & City staff
- Be active in your community!

